

CHAPTER 1052

SCHOOL DISTRICT RETIREMENT INCENTIVE PROGRAMS — EMPLOYEE ELIGIBILITY

S.F. 220

AN ACT relating to funding for retirement incentive programs offered by school districts and including effective date and retroactive applicability provisions.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 279.46, Code 2014, is amended to read as follows:

279.46 Retirement incentives — tax.

The board of directors of a school district may adopt a program for payment of a monetary bonus, continuation of health or medical insurance coverage, or other incentives for encouraging its employees to retire before the normal retirement date as defined in chapter 97B. The program is available only to employees who notify the board of directors prior to April 1 of the fiscal year that they intend to retire not later than the start of the next following school calendar. The age at which employees shall be designated eligible for the program shall be at the discretion of the board. An employee retiring under this section may apply for a retirement allowance under chapter 97B or chapter 294. The board may include in the district management levy an amount to pay the total estimated accumulated cost to the school district of the health or medical insurance coverage, bonus, or other incentives for employees ~~within the age range of fifty-five to sixty-five years of age~~ or older who retire under this section.

Sec. 2. EFFECTIVE UPON ENACTMENT. This Act, being deemed of immediate importance, takes effect upon enactment.

Sec. 3. RETROACTIVE APPLICABILITY. This Act applies retroactively to retirement incentive programs in existence on or after July 1, 2013.

Approved April 3, 2014